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# *Privacy policy*

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## ***Outcome Statement***

*Your privacy is important to JRFC (referred to in this Privacy Policy as “we”, “our” or “us”). This Privacy Policy governs our collection, use and disclosure of your personal information (as defined in the Privacy Act 1993 (Privacy Act)) and has been prepared in accordance with our obligations and your rights set out in the Privacy Act.*

*We may change this Privacy Policy from time to time.*

## ***What kind of personal information does JRFC collect?***

The personal information we collect may include your name, date of birth, addresses, email address, telephone numbers, gender, information on your use of our services or facilities and any other information provided by you in connection with, or specifically related to your communications with us or, your use of our services or facilities.

## ***Collecting your information***

We may collect personal information about you as set out below:

(a) We may collect personal information about you when you or someone acting on your behalf provided to us directly. For example, when you:

- apply for employment with us
- correspond with us, whether in person, by letter, phone, text, email, instant messages or other means of electronic communication
- use any of our services or facilities
- subscribe to any of our newsletter or update services
- follow or post comments in response to our social media or other facilities such as Facebook, Twitter, LinkedIn, YouTube, etc.

(b) We may keep a record of any information that you acquire from us.

(c) We may collect personal information about you from other organisations, entities or persons, such as:

- Our related organisations including clubs and schools
- Our partners which include organisations such as:
- Organisations, entities and persons where you have expressly authorised them to provide us with information.

(f) “Closed Circuit Television” (CCTV) is used in particular areas to monitor passenger and traffic movements, secure facilities, and monitor public places in order to help reduce crime and anti-social behaviour and to promote community safety.

(g) Signage advising of CCTV equipment will give notice of areas covered by such equipment. CCTV footage will only be viewed by authorised people in accordance with the purpose noted above or for the purposes of regularly checking the system is operational. No attempt is made to identify individuals from CCTV footage except in relation to a reported or suspected incident requiring investigation.

## ***Using your information***

The personal information that we collect from you or someone acting on your behalf may be used for any of the following purposes:

- (a) To provide you with services or facilities, including:
  - those you have requested.
- (b) To positively confirm your identity. This is to avoid inappropriate release or use of your information.
- (c) To respond to correspondence or to provide you with information that you have requested.
- (d) To process your application to use or to register for any of our services or facilities.
- (e) To respond to your requests, enquiries or feedback, or for customer care related activities.
- (f) To provide you with information about our events, news, services or facilities, or the events, news, services or facilities of our organisations that we consider may be of interest to you.
- (g) To comply with relevant laws and regulations.
- (h) To carry out activities connected with the running of our business or operations such as personnel training, or testing and maintenance of computer and other systems.
- (i) For any specific purpose which we notify you of at the time your personal information is collected.
- (j) For general administrative and business purposes.

## ***Sharing your information; We may disclose personal information about you to:***

- (a) Any person engaged to provide products or services to you on our behalf, where your personal information is necessary for the provision of those products or services.
- (b) A third party if we are required to do so under any laws or regulations, or in the course of legal proceedings or other investigations. This may include sharing CCTV footage with the New Zealand Police or other public-sector agencies where criminal activity is reported or suspected. The New Zealand Police may also access live feeds from certain CCTV cameras from time to time, for law enforcement, investigation and emergency response purposes.
- (c) Any person you authorise us to disclose your personal information to. (e) Any person, if that information is held in a public register, e.g. information held on property files or the rating information database.

## ***What if you do not provide us with the personal information requested?***

If you do not provide us with all of the personal information about you that we request from you, we may not be able to adequately respond to your correspondence, provide the services or facilities you have requested, process payments or otherwise deal with any requests or enquiries you have submitted.

In some circumstances, failure to provide information when requested may be unlawful, and/or result in legal consequences. These circumstances and the potential consequences will be explained to you when your personal information is collected.

## ***Security and accuracy***

We take reasonable steps to ensure personal information is:

- (a) protected against loss, damage, misuse and unauthorised access. We restrict access to personal information to those individuals who need access to this information in order to assist us in performing our duties and obligations
- (b) accurate, up to date, complete, relevant, and not misleading.

### ***How long we hold personal information***

We may retain all personal information that we collect (on both our active systems and our archive systems), for as long as administratively necessary, in accordance with the Privacy Act 1993. The Public Records Act 2005 requires us to retain “protected records” indefinitely. In some circumstances, your personal information may be included within a protected record, including submissions you make in relation to bylaws, and annual plans.

### ***Accessing and correcting your personal information***

You may request confirmation of whether or not we hold any personal information about you and you may request access to your personal information that we hold by emailing us at \_\_\_\_\_ or otherwise contacting us, at the addresses provided below. Once we have verified your identity we will provide you with such confirmation and access unless one of the grounds for refusal to do so under the Privacy Act applies.

You may request that the personal information we hold about you be corrected by emailing us at \_\_\_\_\_. If we agree that your personal information is to be corrected we will provide you with an amended record of your personal information if requested.

Your rights of access to and correction of any personal information we hold about you are subject to the procedures set out in the Privacy Act.

### ***Who you can contact for further information***

If you have any queries about this Privacy Policy or personal data Auckland Rugby has collected, please contact:

**Johnsonville Rugby Football Club**

**Email Address:**

**Postal Address:** 80 Helston Rd, Paparangi, Wellington, 6037