

Johnsonville Rugby Football Club

Members Code of Conduct

Purpose

This Code of Conduct sets the standard for behaviour expected of all club members while on club premises, on club affiliate premises, attending matches or events, or representing the club in the community.

Our club is built on the values of **respect, sportsmanship, inclusion, and community**. All members share responsibility for maintaining a safe, welcoming, and family-friendly environment.

Respect for the Game

Members must uphold the spirit and values of rugby by:

- Showing respect to players, coaches, referees, volunteers, and supporters always.
- Respecting the decisions of referees and match officials.
- Supporting teams positively from the sideline.
- Encouraging fair play and good sportsmanship.

Members must not engage in abusive, intimidating, or offensive behaviour toward referees, officials, players, or other spectators.

Behaviour at the Club

Members must:

- Conduct themselves in a manner that reflects positively on the club.
- Follow directions from club officials, coaches, referees, or committee members.
- Treat all people with respect and courtesy regardless of age, gender, ethnicity, or ability.
- Respect club facilities, equipment, and grounds.

Members must not engage in bullying, harassment, threatening behaviour, or damage club property.

Alcohol and Responsible Consumption

Where alcohol is available on club premises:

- Alcohol must be consumed responsibly and in accordance with licensing laws.
 - Members must follow directions from bar staff and club officials.
 - Alcohol must not be supplied to anyone under 18 years of age.
 - Members under 18 must not consume alcohol.
 - Alcohol must not be brought onto club premises. This includes the playing field, changing rooms as well as the clubrooms
 - Intoxication will not be tolerated. If you are identified as being intoxicated, you will be asked to leave the premises.
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Persons Under 18

The club is committed to providing a safe, family-friendly environment, particularly where our young people are concerned.

- Under 18s remain the responsibility of a parent or legal guardian while on club and club affiliate premises.
 - Parents and guardians must ensure children are appropriately supervised.
 - Members must ensure that all persons under their care, under 18 years of age, leave club premises by 7:00pm unless attending a supervised club activity or approved event.
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Guests

Members are responsible for the behaviour of any guests they bring onto club premises and must ensure they are correctly signed in. Guests must follow the expectations outlined in this Code of Conduct.

Breaches

Failure to comply with this Code of Conduct may result in disciplinary action by the club committee, which may include:

- Warning
 - Suspension from club activities or premises
 - Termination of membership
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