
JRFC Player Commitment and Code of Conduct

JRFC COMMITMENT TO JRFC PLAYERS

1. Every player has the opportunity to play at the highest level that their ability allows.
2. Every player will be given appropriate game time in their preferred position to prove their potential although where it benefits the team, players may be expected to play out of their preferred position.
3. Every player should be given open, honest and timely communication regarding team selection.
4. Commitments made by coaches to players in respect to game time or playing in certain positions will be honoured at all times unless there are extenuating circumstances. Coaches are expected to communicate clearly what role a player has both at training and on game day.
5. The Club will provide players with Johnsonville branded gear including playing kit and training kit / off field attire where appropriate and affordable. Managers are expected to keep stock of all kit and gear issued to players and to keep a register.
6. All players have the right to take any concerns firstly to their senior player group (if in place), coach and/or manager. If the player is not happy with the outcome, then the player always has the opportunity to talk to the Club Captain and Rugby Committee.

OUR EXPECTATION OF JRFC PLAYERS

1. All players are registered and pay their subscriptions in full and where appropriate support team initiatives to raise subscription / fundraising monies.
2. Attend all trainings and meetings as required by team management and be on time. If they are unable to do so, they communicate this with adequate notice.
3. Attend player of the day presentations each match at home and at away matches with their number one attire (or appropriate) and support club events.

4. All players that have been issued Johnsonville branded gear that they take home are expected to show respect when wearing this kit. Players are expected to take responsibility of the kit and return this when they finish playing / at season end unless specified by team management.

5. All players are expected to show respect towards the Club (including clubrooms and Green Room), its members, visitors and officials in line with the JRFC 'RESPECT' values (attached). This includes players not getting excessively intoxicated nor partaking in illicit substances.

Respect

Respect for our Club and its Members, Visitors and Officials

Engage yourself with other Members of our Club
Strive to be the best you can be on and off the field

Pride in your Club and be proud to be part of the Club

Evolve to become a better player and person at the Club

Challenge the way that you think, train and play

Trust that you always have the best intentions for our Club and its Members

Code of Conduct for Members

JRFC is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. JRFC believes that it is important that members, coaches, administrators and parents associated with JRFC should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of JRFC with either the Club Captain, Chairman or any Member of the Executive Committee. Please refer to our Complaints Policy and Procedures for further information. As a member of JRFC you are expected to abide by the following codes of practice:

- Members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
- Members must respect officials and publicly accept their decisions
- Members and players should recognise the valuable contribution made by coaches and officials who are volunteers
- Members should be courteous to all visitors to our grounds and our clubrooms
- Members should be positive role models, treat other players and officials with the same level of respect you would expect to be shown to you
- Members are required to pay subscription fees for the year (with options as advised by the Committee – see website)
- Players should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late
- Players should wear suitable attire for training, match sessions and post-match events, as agreed with the coach/team manager
- Any misconduct including bullying, physical violence, harassment and or verbal attacks (in a threatening manner) will not be tolerated in our Club. Any member(s) who engage in this behaviour may face a Disciplinary Committee which will be made up by current Committee members and/or a Life Member to adjudicate on what the outcome should be for all involved.
- The Club actively encourages everyone associated with the Club to enjoy!